

Lehigh University Non-Discrimination Statement



Lehigh University upholds *The Principles of Our Equitable Community* and is committed to providing an educational, working, co-curricular, social, and living environment for all students, staff, faculty, trustees, contract workers, and visitors that is free from harassment and discrimination on the basis of age, color, disability, gender identity or expression, genetic information, marital or familial status, national or ethnic origin, race, religion, sex, sexual orientation, or veteran status. Such harassment or discrimination is unacceptable behavior and will not be tolerated.

The University strongly encourages (and, depending upon the circumstances, may require) students, faculty, staff or visitors who experience or witness harassment or discrimination, or have information about harassment or discrimination in University programs or activities, to immediately report such conduct.

Reports or inquiries should be made to:

Karen A. Salvemini

*Equal Opportunity Compliance Coordinator*¹

Alumni Memorial Building, Room 302 | 610.758.3535 | eocc@lehigh.edu

In the event that the conduct involves the
Equal Opportunity Compliance Coordinator, reports should be made to:

Judy A. Zavalydriga

Human Resources Investigator

428 Brodhead Avenue | 610.758.3897 | jaz308@lehigh.edu

The University takes steps to ensure that a hostile environment on these bases does not exist on its campus or in its programs and activities and to respond effectively to formal and informal allegations of harassment or discrimination. The University will promptly investigate complaints or incidents of such harassment or discrimination and will take prompt and appropriate measures, including disciplinary action, against individuals found to have engaged in harassment or discrimination. Lehigh University will take action reasonably designed to end a hostile environment if one has been created, prevent its recurrence, and, when appropriate, take steps to remedy its effects on individuals and the campus community.

The University encourages students and employees to work together to prevent harassment and discrimination in any University program or activity, including all academic, extra-curricular, and University-sponsored activities.

¹ The Equal Opportunity Compliance Coordinator serves as the Title IX Coordinator, ADA and Section 504 Coordinator, and the Age Act Coordinator.